



COMPENSATION PLAN

NHT Global is proud to introduce what we believe is one of the most lucrative and retail-oriented compensation plans in history. Whether part-time or fulltime, through a retail customer base, or as the result of building a team of like-minded members, NHT Global affords you the opportunity to realize your financial goals and dreams!

GETTING STARTED WITH NHT GLOBAL

STEP 1. ENROLL IN NHT GLOBAL

There is no fee or initial product order required to become a member with NHT Global. As you proceed through the application process you will be given two enrollment options from which to choose.



ENROLL AS A BUSINESS BUILDER MEMBER

There is no cost to enroll as a Business Builder with NHT Global. Upon enrollment, you will receive your NHT Global website, an online store to sell your products, plus unlimited access to NHT Office, your backoffice management support center for a 30-day period of time. There is no minimum requirement, but after the 30-day period the position is suspended if no products have been purchased. However the member can sign up at the same conditions for a new 30-day period again.



ENROLL AS A PREFERRED CUSTOMER

There is no cost to enroll as a Preferred Customer. As an NHT Global Preferred Customer you are able to purchase product at discount preferred pricing (10% discount) directly from NHT Global. Preferred customers do not earn commissions themselves, nor are they allowed to retail product or enroll new Business builders. There is no cost or minimum order / PV requirement to become a Preferred Customer. Preferred Customers purchase products for personal consumption only.

STEP 2. ACTIVATE YOUR RETAIL BUSINESS CENTER (OPTIONAL)

NHT Global is a product driven company. Any and all earned commissions and overrides are based on the sale and consumption of product. While there is no product purchase required, your business will probably grow and flourish more quickly if you are a satisfied product user and have product on hand to share with others. We recommend that you choose the NHT Global Product Package that best suits the goals and needs for your business.

In order to hold and accumulate sales volume generated within your downline in the Two-Team Infinity Compensation structure, an RBC (Retail Business Center) must be activated. An RBC that has been activated will continue to hold and accumulate volume as long as it remains activated.

An RBC is activated upon ordering any product package offered by NHT Global except individual product purchase. With each package you're purchasing products at the lowest wholesale price.

Every time product is purchased Bonus Volume points are generated. A Business Builder has an OPTION to achieve a commissionable rank by their wish and selling ability. Commissionable ranks can be obtained by accumulating bonus volumes from product packages purchased. VIZ Platinum, Gold, Emerald and Ruby.

		EARNED BV FROM PRODUCT PACKAGE	ONGOING PRODUCT DISCOUNT
	PLATINUM	1250BV	30%
	GOLD	1000BV (500BV PROMOTIONAL PACKAGES)	30%
	EMERALD	250BV	30%
	RUBY	125BV	10%

RBCs without product orders (inactivated) or product orders that are not paid for within the prescribed time limits do not hold accumulated volume past the end of the weekly pay period in which they were generated.

Each pay period runs from 12:00 Midnight IST each Monday (Sunday night) through 11:59 p.m. IST the following Sunday.

BONUS VOLUME (BV)

The NHT Global Compensation Plan is built around the retailability of our products. In order to keep the products competitively priced at the retail level and to ensure a profitable wholesale to retail margin for our member base, we assign a point value (called Bonus Volume or BV) to each of our products, and the compensation program is based on the accumulation of these points. NHT Global gives each product the maximum points possible to create the ideal balance between significant retail profits and substantial override income for our members.

STEP 3. QUALIFY YOUR RBC AND GENERATE AN INCOME WITH NHT GLOBAL

There are 4 ways to earn money with the NHT Global Compensation System as a Business Builder:

1. RETAIL PROFITS

As an NHT Global member, you may purchase products at wholesale and resell them at retail, thereby earning retail profits.

Members also earn retail commissions from sales to Preferred Customers from the difference of the preferred customer price and member price, and earn points, which are added to a Business Builder's total personal group volume.

2. DIRECT SALES COMMISSIONS AND GENERATIONAL BONUS

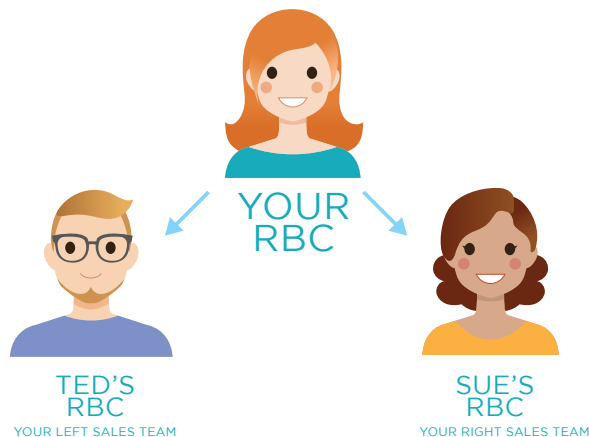
Earn Direct Sales Commissions on the eligible bonus volume generated by personally sponsored members, up to three levels deep in your Generation Tree.

3. THE TWO-TEAM INFINITY COMPENSATION SYSTEM

You may begin to develop two teams under your RBC by introducing others to NHT Global and our wonderful products and opportunity. As they register their RBCs under you, you will develop a Left Sales Team and a Right Sales Team. You can earn income based on the product sales within your two teams as outlined below.

4. MATCHING BONUS

Earn bonuses on commission cycles earned through your personally sponsored downline up to three levels deep in your Generation Tree.



THE TWO-TEAM SYSTEM

Once you have activated your RBC, there are two simple steps to complete that will allow you to earn an income within the Two-Team Infinity Compensation System: 1) your RBC must be Qualified and 2) your RBC must advance to a commissionable rank. There are four commissionable ranks within the Two-Team Infinity Compensation System – Ruby, Emerald, Gold and Platinum ranks. Advancement in rank, along with your commission increase, will occur immediately during the pay period in which all the criteria for advancement is met (i.e., the week in which you meet the criteria for Gold, you will be paid as a Gold).

QUALIFY YOUR RBC TO EARN OVERRIDES

To qualify your RBC to earn overrides from the Two-Team Infinity Compensation plan, you must personally sponsor two (2) members – one on your Left Sales Team and one on your Right Sales Team. In order to count for qualification, these sponsored members must be activated.

ADVANCE TO A COMMISSIONABLE RANK AS A BUSINESS BUILDER

A. THE PLATINUM RANK

Your RBC will be promoted to the rank Platinum upon enrollment if your FIRST order totals at least 1,250 BV in wholesale product. The benefit of Platinum enrollment is that annual renewal of NHT Office is not required.

Any single reorder of 1,250 BV or more will also promote your RBC to the Platinum rank.

B. THE GOLD RANK

Your RBC will be promoted to the rank of Gold upon enrollment if your FIRST order totals at least 500 BV in wholesale product. If your first order contains less than 500 BV, you may obtain Gold rank by the following:

Your RBC will be promoted to the rank of Gold when either your accumulated PV has reached 1,000 BV points or the accumulated combined total of your PV and PGV has reached 3,000 BV points. Of the total 3,000 BV points, your PV must account for a minimum of 250 BV points and may account for no more than a maximum of 1,000 BV points. There is no time limit to accomplish this as it is based on the ongoing accumulation of BV points from the moment of enrollment of your RBC and the RBCs of your personal group. Your RBC must remain active for ongoing accumulation. If your RBC becomes inactive, all accumulated PV and PGV will be reset to zero.

Annual renewal of NHT Office is required.

C. THE EMERALD RANK

Your RBC will be promoted to the rank of Emerald upon enrollment if your FIRST order totals at least 250 BV. If your first order contains less than 250 BV, you may obtain Emerald rank by the following:

Your RBC will be promoted to the rank Emerald when your accumulated PV has reached 250 BV points. There is no time limit to accomplish this as it is based on the ongoing accumulation of BV points from the moment of enrollment of your RBC. Your RBC must remain active for ongoing accumulation. If your RBC becomes inactive, all accumulated PV will be reset to zero.

D. THE RUBY RANK

Your RBC will be promoted to the rank of Ruby upon enrollment if your FIRST order totals at least 125 BV.

Emerald and Ruby distributors will be promoted to Gold rank when accumulated PV has reached 1000 BV points. There is no time limit to accomplish this as it is based on the ongoing accumulation of BV points from the moment of enrollment of your RBC. Your RBC must remain active for ongoing accumulation. If your RBC becomes inactive, all accumulated PV will be reset to zero. Emerald and Ruby distributors are not eligible for NHT Global's International Recognition Program or IRP Rewards and are subject to annual renewal of NHT Office. Gold members are eligible for NHT Global's International Recognition Program. Only Platinum members are eligible for both NHT Global's International Recognition Program and IRP Rewards. Platinum members enjoy a free lifetime NHT office service.

***Personal BV (PV):** This is your personal sales volume and refers to the product orders that are processed through your RBC and credited to your member ID#. Personal Volume is accumulated in order to advance rank. All bonus volume on product reorders processed through your RBC are also applied to the 1/3 Team Leg, after Gold or Platinum rank is achieved.

****Personal Group BV (PGV):** Your Personal Group consists of your personally-sponsored members, regardless of their placement in the genealogy tree. Your Personal Group BV is the combined total of all the wholesale product orders that are processed through the RBCs of your Personal Group members .

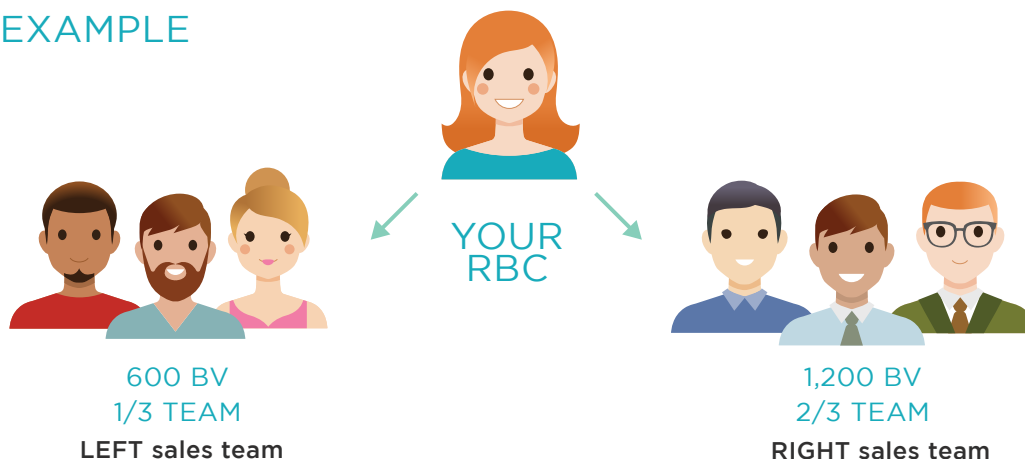
TWO-TEAM INFINITY COMPENSATION

Once your RBC has been activated, has earned the pay rank and has been qualified, you are eligible to receive weekly express overrides based on Commissionable Bonus Volume (CBV), as well as a direct bonus payment for orders placed by your personally sponsored members.

EARN WEEKLY EXPRESS OVERRIDE BONUSES

As mentioned, over time you will develop two sales team legs, your Left Sales Team leg and your Right Sales Team leg. Typically, it is natural that one team leg will accumulate more or less BV points in a given commission week than the other. The override bonus is calculated on the Commissionable Bonus Volume (CBV) of your team leg with the lesser amount of total accumulated bonus volume at the time of commission calculation based upon a 1/3 - 2/3 ratio. Once your RBC has been activated, has earned a rank, and has been qualified, you are eligible to receive express overrides for every 1,500 in Total Group BV points generated by your Two-Team Marketing Organization. When one sales team has generated 1,000 points in Total Group BV (2/3) and your other sales team has generated 500 points Total Group BV, you will have completed an express cycle and in turn will earn an express override bonus. An RBC may complete up to 400 sales cycles per week at ₹ 7000 per cycle for a maximum weekly income of ₹28,00,000 per week. Any unused or unpaid accumulated BV in any Team leg after commission payment will be carried forward for payment in future weeks.

EXAMPLE



Example: Your Left Sales Team leg's accumulated volume at the end of the week is 600 BV and the Right Sales Team leg's accumulated volume is 1,200 BV. Your Left Sales Team leg is your 1/3 Team leg and your Right Sales Team leg is your 2/3 Team leg. The CBV is the entire accumulated 600 in the 1/3 Team leg as there is twice that accumulated volume in your 2/3 Team leg. After payment of commission, the balance of volume in your Right and Left Sales Team leg will be carried forward for future commission calculation.

COMMISSION AMOUNTS:

AN RBC AT PLATINUM OR GOLD RANK EARNS 20% OF THE CBV GENERATED WITHIN THE 1/3 TEAM LEG.

AN RBC AT EMERALD RANK EARNS 10% OF THE CBV GENERATED WITHIN THE 1/3 TEAM LEG.

AN RBC AT RUBY RANK EARNS 5% OF THE CBV GENERATED WITHIN THE 1/3 TEAM LEG.

		CYCLE OVERRIDE BONUS	MAXIMUM WEEKLY EARNINGS*
	PLATINUM	20%	₹ 28,000,00
	GOLD	20%	₹ 28,000,00
	EMERALD	10%	₹ 17,50,000
	RUBY	5%	₹ 17,50,000

* All volumes are calculated to unlimited depth. Platinum and Gold members are allowed to reach a maximum of ₹28,00,000 per week. Emerald and Ruby members are allowed to reach a maximum of ₹14,00,000 per week.

Different international markets may have a minimum commission amount required before issuance of commission check or electronic payment.

The minimum payout threshold for India market ₹ 1750

To further ensure the strength and stability of the Two-Team Infinity Compensation Plan, all commissions are paid within the guidelines of our 60% cap rule. See below for an explanation of the 60% cap.

MATCHING EXTRA BONUS

True Matching Bonuses are paid on personally sponsored member's express override bonuses up to three levels deep.

GENERATION DOWNLINE FOR MATCHING BONUS

		1	2	3
	PLATINUM	10%	5%	3%
	GOLD	10%	5%	3%
	EMERALD	5%	3%	
	RUBY	3%		

For example, if you are a Gold member and a member in your first level personally sponsored downline earns an express override bonus off of their CBV (Commissionable Bonus Volume), you will receive a bonus of 10% on the cycle amount. If you are an Emerald member, you will receive a 5% bonus on the cycle amount. If you are a Ruby member, you will receive a 3% bonus on the cycle amount.

EARN DIRECT SALES COMMISSIONS

Generational Bonuses pay off of volume of your personally sponsored members up to three levels deep on initial as well as reorders. Until Platinum or Gold rank is achieved by 1st, 2nd or 3rd level members in your generational tree, only the direct personal sponsor of the member will receive the 1st Level Generational Bonus.

There are three levels of the Generational Bonus:

1ST LEVEL GENERATIONAL BONUS

2ND LEVEL GENERATIONAL BONUS

3RD LEVEL GENERATIONAL BONUS

If you are a Platinum or Gold member, you will receive a 10% bonus (of the BV) on every order placed in your first level personally sponsored downline. If you are an Emerald member, you will receive 5%. The percentages of BV payout are outlined as follows depending on your rank: You will get commissions as per the initial orders.

		DIRECT BONUS/1ST GENERATION BONUS	2ND AND 3RD GENERATION BONUS	BONUS LEVELS DEEP
	PLATINUM	10%	5%, 3%	3
	GOLD	10%	5%, 3%	3
	EMERALD	5%	3%, NA	2
	RUBY	3%	NA	1

For example: Mary is a Platinum member. Mary personally enrolls John as a Emerald member and Sue as a Gold member. Mary places a reorder with 250BV. John places a reorder with 90 BV. Sue places a reorder with 120 BV.

Mary's sponsor Sam, a Gold member, is eligible to receive:

- A 1st level (10%) generational bonus on Mary's 250 BV reorder
- He does not earn a 2nd generational bonus on John's reorder because John is not yet Platinum or Gold ranked and thus his reorders do not pay a 2nd or 3rd level generational bonus until John reaches Gold or Platinum rank
- He earns a 2nd level (5%) generational bonus on Sue's 120 BV reorder

ONGOING MINIMUM MAINTENANCE REQUIREMENTS

This is a retail marketing program. Members may purchase product and earn profits through retail sales at any time with no maintenance requirement. In order to continue accumulating and holding volume, and earning override commissions in the Two-Team program, a member must reactivate their RBC after the initial 8 weeks and every 4-week activation period thereafter.

To simplify this requirement for our members, we designed **Autoship Bank** which allows members who have earned more than ₹70,000 in commissions to apply a small portion of banked commissions (10% up to ₹2,800 per week) towards the purchase of product. Upon enrollment, or at anytime of their term, if a member selects Autoship Bank as their preferred activation method, they do not have a monthly minimum maintenance requirement.

60% CAP RULE

NHT Global has one of the strongest payouts in the network marketing industry. We pay out the field, in the form of commissions, up to 60% of commissionable revenues we receive on product purchases over the lifetime of our program. When the cycle commissions calculated exceed 60% of the commissionable revenue in a particular week, based on a 5-week moving average calculation the Company continuously monitors, the cycle commissions earned on those cycles beyond the first ten (10) cycles in that week of any member will be subject to a pro rata dilution to bring the total commissions actually paid back down to no more than 60% of the commissionable revenue. The dilution will be applied equally on all cycle commissions beyond the first 10 cycles.

*All references to income, implied or stated, in the NHT Global Compensation Plan are for illustration purposes only. NHT Global does NOT guarantee that anyone will earn any level of income, or any income at all. Earnings from the NHT Global Compensation Plan, if any, will depend solely on each person's effort, skill, and ability.