

# OUTSTANDING PERFORMER AWARDS



*NHT Global's International Recognition Program is a quarterly program, however, it takes diligence on monthly basis to reach new ranks!*

## **What are Outstanding Performer Awards?**

*Outstanding Performer Rewards program, is designed to incentivize and recognize you for reaching your goals within NHT Global's International Recognition Program.*

# How To Qualify?

To qualify for the program you have to be a Platinum member, active and fully Qualified.

To be eligible for payouts you have to fulfill the PV and PGV conditions:

## PGV Requirements:

PGV FROM INITIAL ORDER	PER MONTH	PER QUARTER
0-4 rank	100	300
5+	250	750

## Reorder Requirements:

RANK	BV
0-1	90
2	120
3	150
4+	250

*There are three different bonuses you can earn, depending on the period and type of your achievement:*

**MONTHLY BONUS - KEEP or ADVANCE IRP** rank compared to the highest QUARTERLY RANK of the last four quarters (your reference rank).

**QUARTERLY BONUS - ADVANCE IRP** rank compared to the highest QUARTERLY RANK of the last four quarters (your reference rank).

**SUPER QUARTERLY BONUS - ADVANCE IRP** rank compared to your LIFETIME highest QUARTERLY RANK and get the Super Quarterly Bonus multiplied by the number of ranks of you have achieved.

BONUS	ACTION	PERIOD	REWARDS (\$US)
Reach Rising Star Bonus	Advance to Rising Star	Month	\$100
Rising Star Maintenance Bonus	Keep Rising Star	Month	\$50
Monthly Advancement Bonus	Advance Reference Rank*	Month	\$500 per advanced rank
Monthly Maintenance Bonus	Keep Reference Rank*	Month	\$200 per advanced rank
Quarterly Bonus	Advance Reference Rank*	Quarter	\$1000 per advanced rank***
Quarterly Super Bonus	Advance Lifetime Rank**	Quarter	\$1000 per achieved rank***

\* Highest quarterly IRP rank achieved in the last 4 quarters.

\*\* Members will be eligible for either the Quarterly Bonus or the Super Quarterly Bonus, these two bonuses are mutually exclusive.

\*\*\*The Quarterly and Super Quarterly Bonus starts from Rank 1 and higher.

# To help you understand better, here are some examples:

## EXAMPLE 1:

YOUR REFERENCE RANK IN IN THE LAST 4 QUARTERS (12 MONTHS) = LIFETIME HIGHEST RANK=0

	JAN		FEB		MAR		Q1			Total Q1 4,000 \$
	RANK	PGV initial	RANK	PGV initial	RANK	PGV initial	Reorders	PGV	RANK	
RANK	1	0	2	100	2	200	90 BV	300 BV	2	
Reward in \$	500 \$		1000 \$		1000 \$					
Payout	0 \$		1,000 \$		1,000 \$		2,000 \$			

\* With a historical rank 0, the member achieved Quarterly Super Bonus, now holding a reference rank 2.

## EXAMPLE 2:

YOUR REFERENCE RANK IN THE LAST 4 QUARTERS (12 MONTHS) = LIFETIME HIGHEST RANK=0

	JAN		FEB		MAR		Q1			Total Q1 600 \$
	RANK	PGV initial	RANK	PGV initial	RANK	PGV initial	Reorders	PGV	RANK	
RANK	2	0	0,5	100	1	100	90 BV	200 BV	1	
Reward in \$	1,000 \$		100 \$		500 \$					
Payout	0 \$		100 \$		500 \$		0 \$			

\* Member only qualified for Monthly bonuses due to not meeting the PGV requirement.

## EXAMPLE 3:

YOUR REFERENCE RANK IN THE LAST 4 QUARTERS (12 MONTHS) = LIFETIME HIGHEST RANK 0.5

	JAN		FEB		MAR		Q1			Total Q1 2,000 \$
	RANK	PGV initial	RANK	PGV initial	RANK	PGV initial	Reorders	PGV	RANK	
RANK	0,5	100	1	100	1	100	90 BV	300 BV	1	
Reward in \$	0 \$		500 \$		500 \$					
Payout	0 \$		500 \$		500 \$		1,000 \$			

\* With a historical rank 0.5, the member achieved Super Quarterly Bonus, now holding a reference rank 1.

## EXAMPLE 4:

YOUR REFERENCE RANK IN THE LAST 4 QUARTERS (12 MONTHS) = LIFETIME HIGHEST RANK 3

	JAN		FEB		MAR		Q1			Total Q1 7,200 \$
	RANK	PGV initial	RANK	PGV initial	RANK	PGV initial	Reorders	PGV	RANK	
RANK	3	350	5	0	5	0	150 BV	350 BV	5	
Reward in \$	200 \$		1,000 \$		1,000 \$					
Payout	200 \$		1,000 \$		1,000 \$		5,000 \$			

\* With a historical rank 3, the member achieved Super Quarterly Bonus, now holding a reference rank 5.

### EXAMPLE 5:

YOUR REFERENCE RANK IN THE LAST 4 QUARTERS (12 MONTHS) = 4  
LIFETIME HIGHEST RANK= 6

	JAN		FEB		MAR		Q1			Total Q1 4,500 \$
	RANK	PGV initial	RANK	PGV initial	RANK	PGV initial	Reorders	PGV	RANK	
RANK	5	100	6	250	6	0	250 BV	350 BV	6	
Reward in \$	500 \$		1,000 \$		1,000 \$					
Payout	500 \$		1,000 \$		1,000 \$		2,000 \$			

\* With a historical rank 6, the member achieved Quarterly Bonus, now holding a reference rank 6.

### EXAMPLE 6:

YOUR REFERENCE RANK IN THE LAST 4 QUARTERS (12 MONTHS) = LIFETIME HIGHEST RANK 5

	JAN		FEB		MAR		Q1			Total Q1 1,000 \$
	RANK	PGV initial	RANK	PGV initial	RANK	PGV initial	Reorders	PGV	RANK	
RANK	5	200	6	250	6	250	250 BV	700 BV	6	
Reward in \$	200 \$		500 \$		500 \$					
Payout	0 \$		500 \$		500 \$		0 \$			

\* Member only qualified for Monthly bonuses due to not meeting the PGV requirement.

## PROGRAM TERMS AND CONDITIONS:

1. Basic terms and conditions are subject to International Recognition Program terms and conditions (IRP calendar and Personal volume requirement).
2. The rewards as outlined in the program will only be paid to active and fully qualified members, with good standing, and subject to ethical business conduct.
3. It is required to be a Platinum NHT Global member to participate in this program.
4. In order to receive the monthly bonus and quarterly bonuses you need fulfill monthly and quarterly PV and PGV conditions as outlined in the program.
5. Cash payouts of monthly bonuses will be issued in the following month if all the conditions are fulfilled.
6. Cash payouts of quarterly bonuses will be issued in the second month of the following quarter (to allow for cross-quarter qualification to be finalized).
7. This is a quarterly program is available for the first & second Quarter of 2024.
8. Rewards are calculated in USD and will be converted into local currency using NHT Global's system exchange rate when applicable.
9. Members who are Rank 5 or above must abide by the NHT Global Leadership Code to achieve the rewards listed above.
10. NHT Global reserves the right to withhold payments of the rewards for any reason.